



**Government of West Bengal**  
**Office of the Labour Commissioner**  
**New Secretariat Buildings, 11<sup>th</sup> Floor**  
**1, Kiran Sankar Roy Road, Kolkata-700001**  
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**NOTIFICATION**

Memo No. 01/FAWLOI/LL

Dated – 17/01/2025

It has been decided to extend the benefit of FAWLOI Scheme to the eligible workmen of two Tea Gardens, particulars of which are given below.


To become eligible for financial assistance under the scheme, a worker shall have to fulfil the following conditions: -

1. He/ she should be a regular workman on the rolls of the factory/ plantation.
2. He/ she should have worked in the unit continuously at least for 1(one) year prior to the alleged closure/ lock out/ abandonment/ suspension of work.
3. He/ she should be a workman under the Industrial Disputes Act, 1947.
4. He/ she has not retired/ resigned/ voluntarily retired/ accepted a scheme of separation and has not accepted terminal dues pursuant thereof.
5. He/ she has not crossed 58/ 60 years of age as on the date of coverage or not attained the age of their normal retirement/ superannuation as per certified standing order of the factory under Industrial Employment (Standing Orders) Act, 1946/ Tripartite Memorandum of Settlement/ Bipartite Settlement recorded under Rule 68(3) of the Industrial Dispute Rules, 1958 under the Industrial Disputes Act, 1947, signed before induction of the industrial unit under coverage of the Scheme, whichever is earlier, on the date of application).

Sl. No.	Name of Unit and Address	No. of Workman (approx)	Date of Closure/SOW/ Lock Out/ Abandonment	Date of inclusion under FAWLOI	Name of RLO
1	M/s Toorsa Tea Estate, P.O. & P.S. – Kalchini, Alipurduar - 735208	669	19.08.2024	01.10.2024	Birpara
2	M/s Mahua Tea Estate, P.O. – Dalsingpara, Alipurduar - 735208	87	20.08.2024	01.10.2024	Birpara

The eligible workers of the said units may collect the prescribed application forms from the offices mentioned against the units from 20.01.2025 to 13.02.2025 on all working days between 11 a.m. to 4 p.m. on production of necessary documentary evidence of their employment such as Identity Card, ESI Card, PF Account Slip etc. The workers will be advised at the time of collecting the application forms about the formalities to be complied with for completing the said forms and the date by which the completed application forms would be received at the concerned office.

Extension of benefit to the eligible workmen of the above Tea Gardens will be placed before the Screening Committee of FAWLOI for post-facto approval.

  
(Jawaid Akhtar)  
Labour Commissioner  
West Bengal

17/01/25

Memo No.

01/1(1)/FAWLOI/LL

Dated - 17/01/2025

Copy forwarded for information and necessary action to:

1. The Additional/ Joint/ Deputy/ Assistant Labour Commissioner
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A xerox copy of the above notification may be displayed in the office notice board by the concerned Dy. / Asstt. Labour Commissioner as wide publicity may be given in the matter.

P. Sarathi 17/1/25

(Partha Sarathi Chakraborty)

Senior Additional Labour Commissioner  
West Bengal